

# A.I. Based Career Assessment Report



## Report Prepared for

Personal Details Blanked Out

<b>Ph No</b>	
<b>Email ID</b>	
<b>Age</b>	Personal Details Blanked Out
<b>Location</b>	Blanked Out

29-08-2021

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## About The Catalystz

### ● About The Catalystz

We are a group of Career Counsellors, Corporate Coaches, Trainers, NLP Practitioners and Psychological Counsellors with experience in Career Counselling, training and mentoring individuals. We enable our clients to discover their true potential, and pursue successful, fulfilling and rewarding careers.

The Catalystz featured in the CEO Insights magazine (December 2020), among the Top 10 Career Mentors 2020, in recognition of the excellent delivery of mentorship to create a successful group of leaders for the development of the Indian industry sector and economic growth.

Our trainers are empanelled with the Ministry of Education - Govt. of Gujarat to increase Employability in College Students. We are also associated with many colleges in Gujarat for programmes on Life Skills, Employability Skills and Language Enrichment. We undertake specific result-oriented assignments with progressive thinking Corporates, Educational Institutions and Government agencies.

Under various CSR initiatives we have enabled over 2000 students from economically and socially backward sections of society to make accurate career choices through multiple interventions.

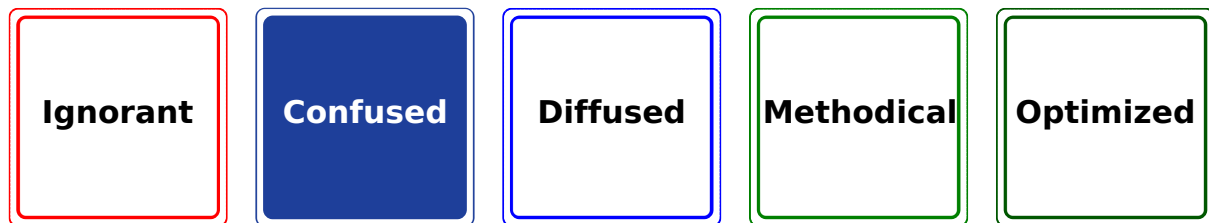
The Catalystz have impacted the lives of over 15,000 individuals in the recent past in areas of Faculty Development, Institutional Building, Corporate Training, Career Mentorship and Personal Growth. We aim to bring this number to over 100,000 people by 2025."

## Profiling

### ● Your Profiling

Personal profiling is the first step in career planning. The purpose of profiling is to understand your current career planning stage. It will help decide your career objective and roadmap. The ultimate aim of the planning is to take you from the current stage of career planning to the optimized stage of career planning. Personal profiling includes information about your current stage, the risk involved and action plan for your career development.

#### Current Stage of Planning



#### Confused

**Confused:** You are at the confused stage in career planning. We understand that you are having little idea of career planning, but usually confused among various career options. At this stage, you are looking for proper guidance. Generally, at this stage, your career decisions shall be influenced by friends and parents.

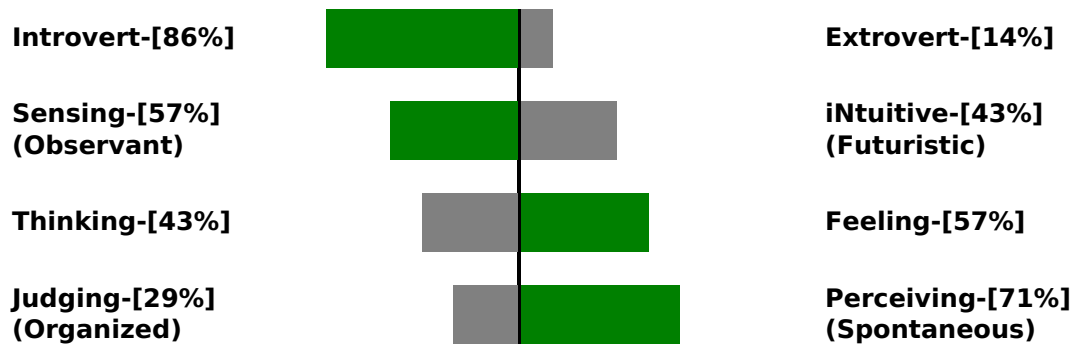
**Risk Involved:** Wrong selection of a career path, career dissatisfaction, and self-interest mismatch.

**Action Plan :** Explore your strengths and weakness > Explore career options > Gather information>Match best suitable option> Early execution.

# Result of the Career Personality

Personality Assessment will help you understand yourself as a person. It will help you expand your career options in alignment with your personality. Self-understanding and awareness can lead you to more appropriate and rewarding career choices. The Personality Type Model identifies four dimensions of personality. Each dimension will give you a clear description of your personality. The combination of your most dominant preferences is used to create your individual personality type. Four dimensions of your personality are mentioned in this chart. The graph below provides information about the personality type you belong to, based on the scoring of your responses. Each of the four preferences are based on your answers and are indicated by a bar chart.

**Personality Type: Introvert:Sensing:Feeling:Perceiving**



## Analysis of Career Personality

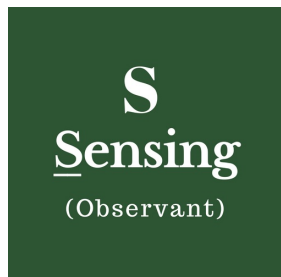
### ● Your Career Personality Analysis

#### Where do you prefer to focus your energy and attention?



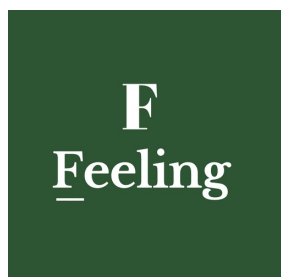
- You mostly get your energy from dealing with ideas, pictures, memories and reactions which are part of your imaginative world.
- You are quiet, reserved and like to spend your time alone.
- Your primary mode of living is focused internally.
- You are passionate but not usually aggressive.
- You are a good listener.
- You are more of an inside-out person.

#### How do you grasp and process the information?



- You mostly collect and trust the information that is presented in a detailed and sequential manner.
- You think more about the present and learn from the past.
- You like to see the practical use of things and learn best from practice.
- You notice facts and remember details that are important to you.
- You solve problems by working through facts until you understand the problem.
- You create meaning from conscious thought and learn by observation.

#### How do you make decisions?



- You seem to make decisions based on your values or the feelings of others involved.
- You seem to be ruled by your heart instead of your head.
- In your relationships, you appear caring, warm, and tactful.
- You look for what is important to others and express concern for others.
- You tend to judge situations and others based on feelings and circumstances.
- You seek to please others and want to be appreciated.

## Analysis of Career Personality

### ● Your Career Personality Analysis

#### How do you prefer to plan your work ?

**P**  
**Perceiving**  
(Spontaneous)

- You seem to prefer a flexible and spontaneous way of life.
- You prefer to adapt to the world rather than organizing it.
- You like staying open to new experiences and information.
- You like to approach work as play or mix of work and play.
- You appear to be casual and like to keep plans to a minimum.
- You are a random thinker who prefers to keep his/her options open.
- You are spontaneous and often juggle several tasks at once.

#### Your strengths

**Strength**

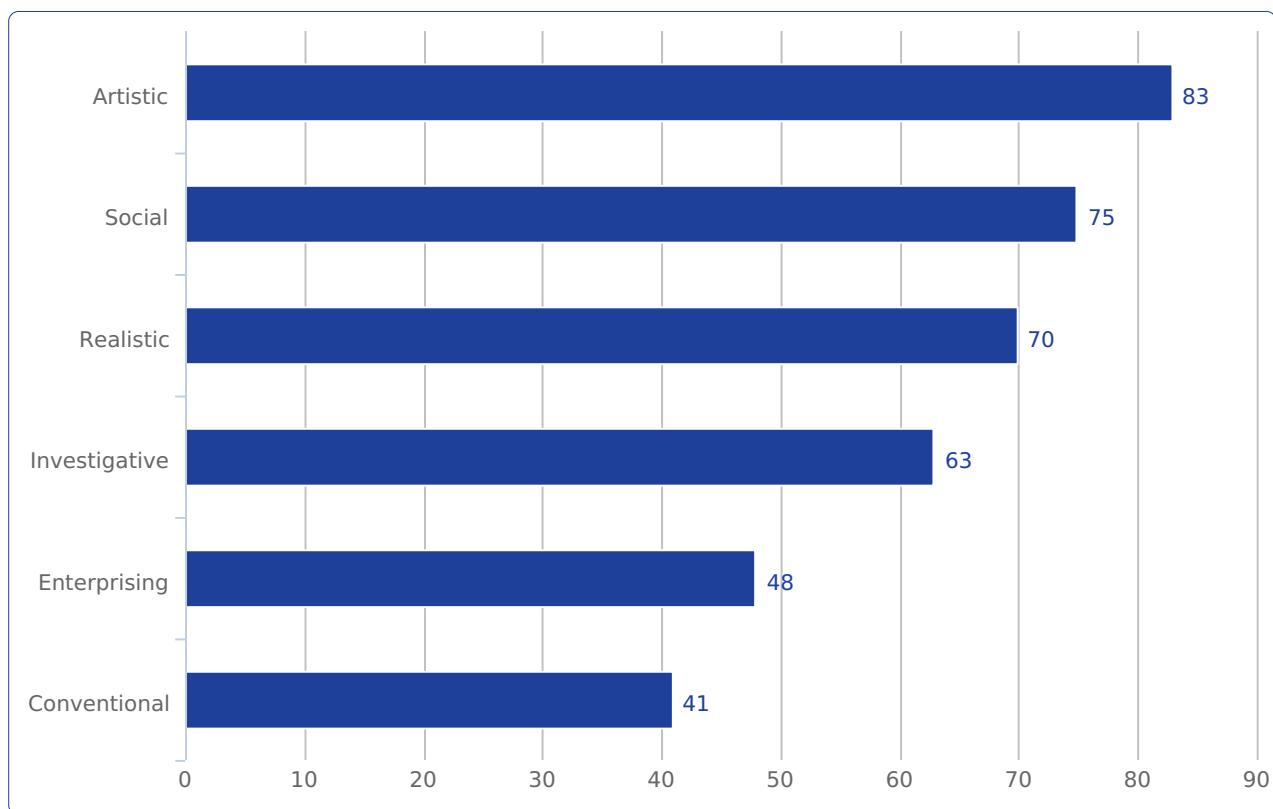
- Practical and observant
- Warm
- Kind-hearted
- Generous
- Sensitive to others
- Passionate

## Result of the Career Interest

### ● Your Career Interest Types

The Career Interest Assessment will help you understand which careers might be the best fit for you. It is meant to help you find careers that you might enjoy. Understanding your Top career interest will help you identify a career focus and begin your career planning and career exploration process.

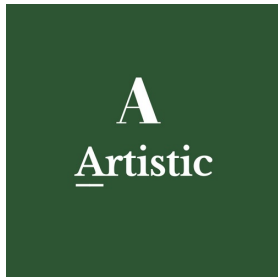
The Career Interest Assessment (CIA) measures six broad interest patterns that can be used to describe your career interest. Most people's interests are reflected by two or three themes, combined to form a cluster of interests. This career interest is directly linked to your occupational interest.



## Analysis of Career Interest

### ● Your Career Interest Analysis

#### Artistic-HIGH



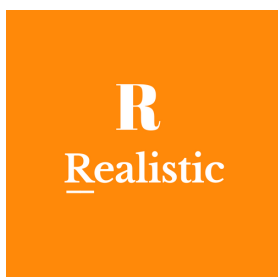
- You are imaginative and enjoy creative activities.
- You encourage originality and use of imagination in a flexible, unstructured setting.
- You are generally impulsive and emotional.
- You tend to communicate in a very expressive and open manner.
- You seek opportunities for self-expression through artistic creation.
- You like to work with ideas and things.

#### Social Service-HIGH



- You are humanistic, idealistic, responsible and concerned with the welfare of others.
- You enjoy participating in social activities and helping, training or counselling others.
- You communicate in a warm, cheerful and tactful manner and can be persuasive.
- You like to solve problems through discussions and utilize interpersonal skills.
- You are cooperative, friendly, generous, helpful and idealistic.
- You like to work with people.

#### Realistic-MEDIUM

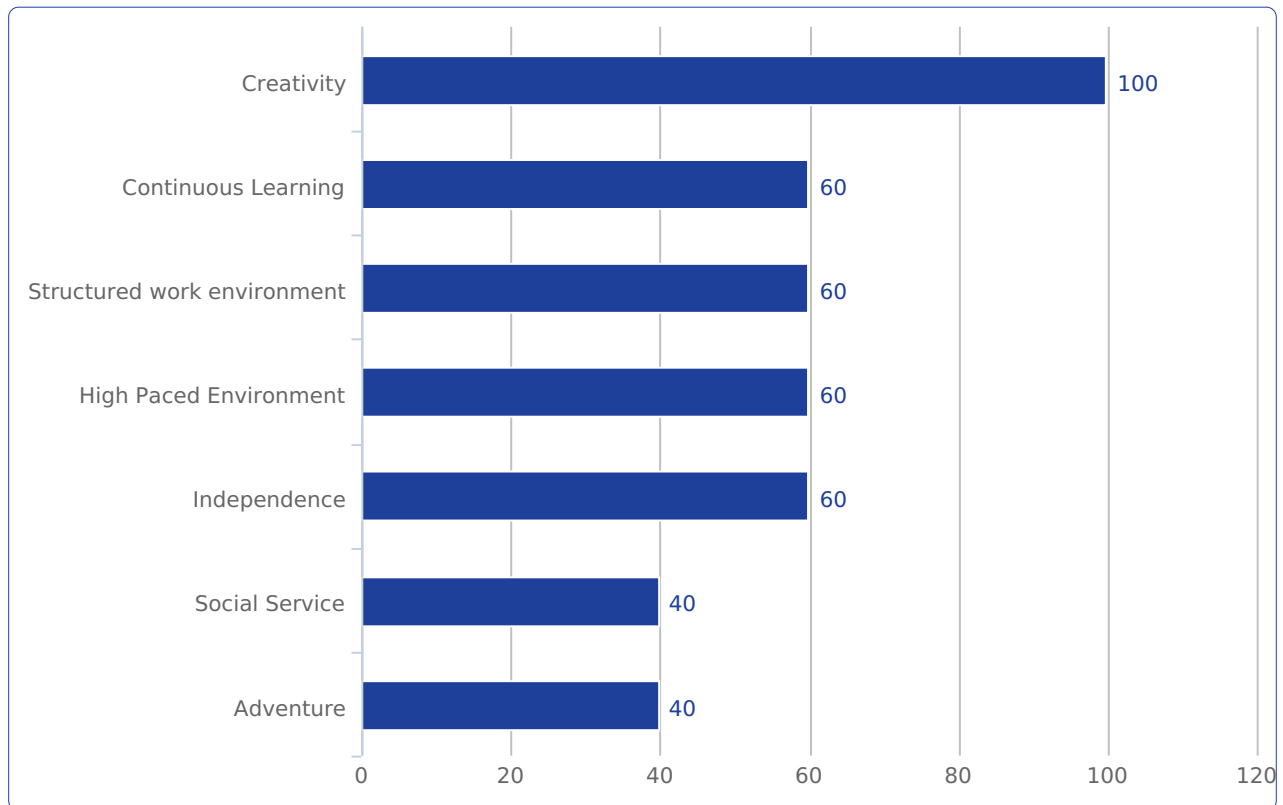


- You are active and stable and enjoy hands-on or manual activities.
- You prefer to work with things rather than ideas and people.
- You tend to communicate in a frank, direct manner and value material things.
- You may be uncomfortable or less adept with human relations.
- You value practical things that you can see and touch .
- You have good skills at handling tools, mechanical drawings, machines or animals.

## Result of the Career Motivator

### ● Your Career Motivator Types

Values are the things that are most important to us in our lives and careers. Our values are formed in a variety of ways through our life experiences, our feelings and our families. In the context of Career Planning, values generally refer to the things we value in a career. Being aware of what we value in our lives is important because a career choice that is in-line with our core beliefs and values is more likely to be a lasting and positive choice



# Analysis of Career Motivator

## ● Your Career Motivator Analysis

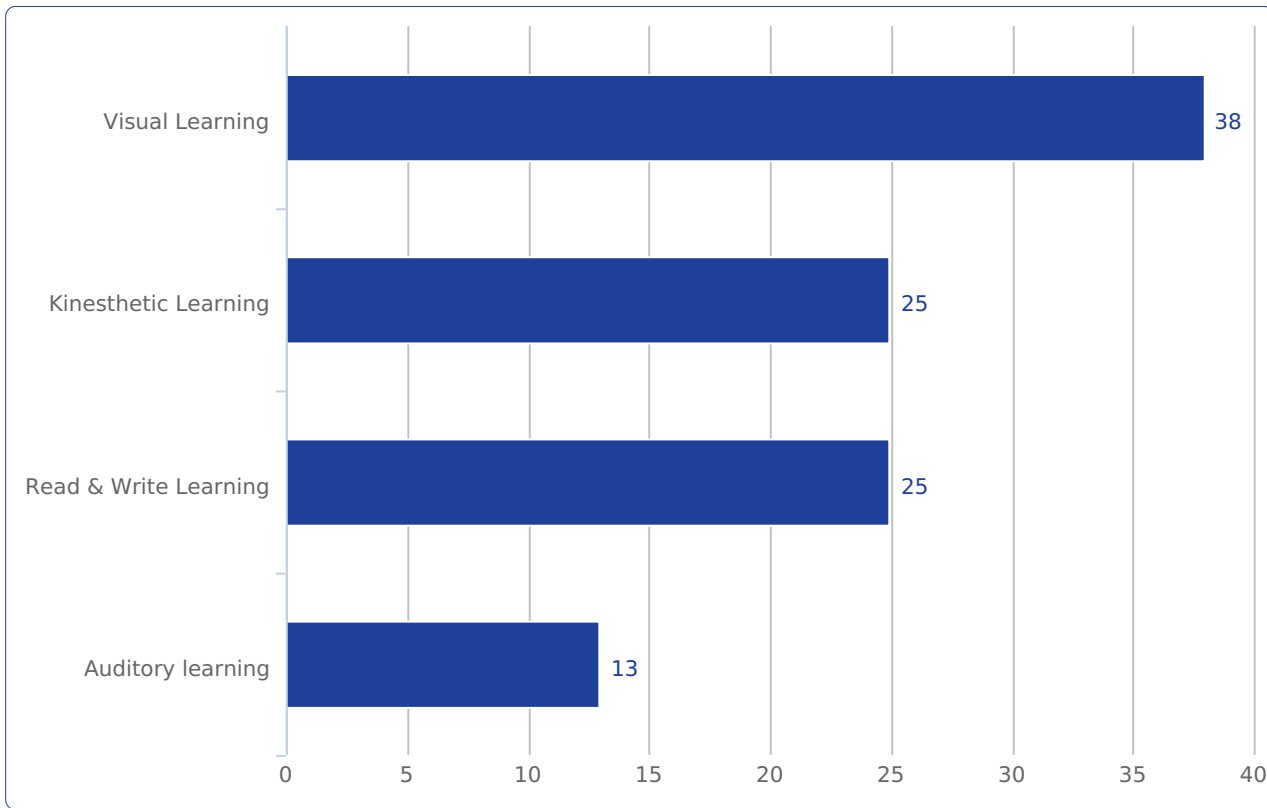
### Creativity-HIGH



- You enjoy trying innovative solutions.
- You enjoy creativity.
- You dislike conventional approaches.

# Result of the Learning Style

## ● Your Learning Style Types



## Analysis of Learning Style

### ● Your Learning Style Analysis

#### Visual learning style

- These learners need to see the teacher's body language and facial expression to fully understand the content of a lesson.
- They generally prefer to sit at the front of the classroom.
- These individuals think in pictures and may learn best from visual displays including diagrams, illustrated text books, overhead transparencies, videos, flipcharts, use of interactive whiteboards and handouts.
- During a lesson or classroom discussions, visual learners often prefer to take detailed notes to absorb the information.

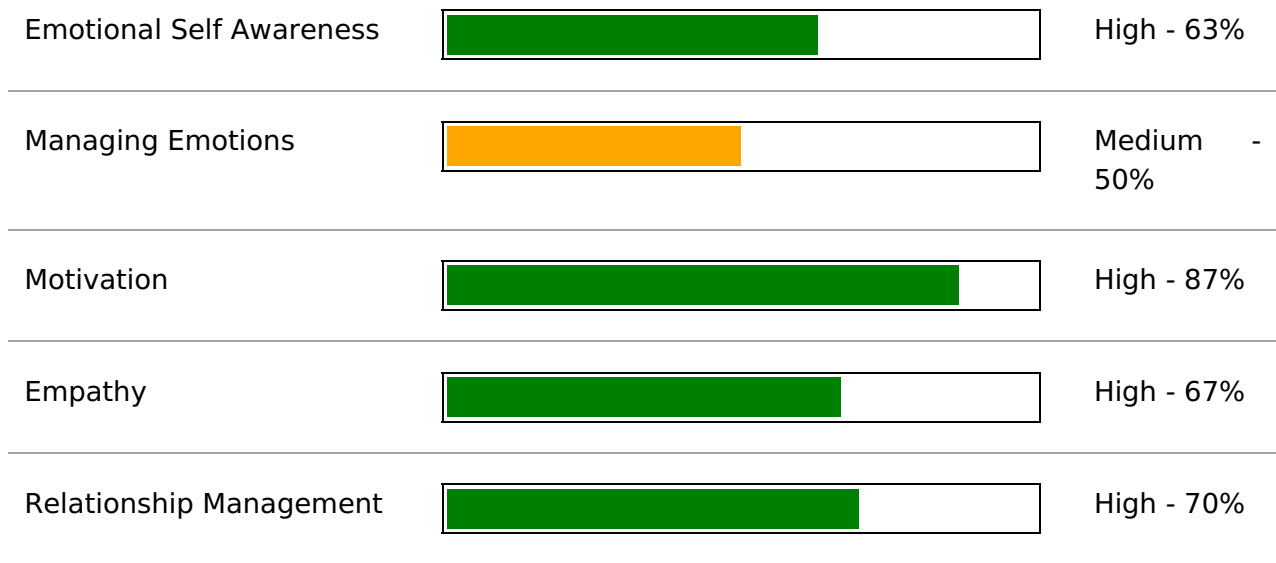
#### Learning improvement strategies

- Highlight important points in text.
- Create flashcards for key information; be concise.
- Limit the amount of words/information: allows for mental imagery.
- Convert notes and translate words into symbols, diagrams and/or pictures.
- Create visual reminders of information.
- Practice turning visuals back into words.
- Color-code, underline and/or highlight information.
- Be creative with charts, diagrams and mindmaps.

# Result of the EQ

## ● Your EQ Types

Emotional intelligence indicates our ability to understand and make sense of our emotions both within ourselves and in our relationships with others. Candidates who demonstrate high levels of EI are better at understanding themselves and others, making confident decisions and expressing their views.



## Analysis of EQ

### ● Your EQ Analysis

#### Emotional Self Awareness

- Self-Awareness is the ability to recognize and understand your moods, emotions and drives, as well as their effect on others.
- Your result indicates that your emotional self-awareness level is Very high. You know how your emotions affect your behaviour and performance. You see yourself as others see you, and have a good sense of your abilities and current limitations.

#### Managing Emotions

- Emotions self-management is your ability to manage stress, stay honest, take responsibility for your performance & behaviour, handle change, be open to new ideas.
- Your result indicates that your emotional self-management level is medium. You are not always able to manage your emotions, impulsive feelings and behaviours. Sometimes you find it challenging to adapt to changing circumstances.

#### Recommendations

- You can engage in activities that allow you to get in touch with your emotions (e.g. writing in a journal, meditating, etc.).
- When you are angry or anxious breath right and Count to Ten.
- Prepare an emotion vs reason checklist.

#### Motivation

- Motivation is your ability to constantly try to improve, align yourself with the goals of a group, be ready to act on opportunities, pursue goals persistently despite setbacks.
- Your result indicates that your motivation level is very high. You can take the initiative and persevere in the face of obstacles and setbacks. You have a strong drive to achieve your goals.

## Analysis of EQ

### ● Your EQ Analysis

#### Empathy

- Empathy indicates your ability to recognize how people feel, anticipate other's needs, work with many different types of people, understand why others act in specific ways.
- Your result indicates that your empathy level is Very high. You have a unique ability to understand the emotions, needs, and concerns of other people.

#### Relationship Management

- Relationship management indicates your ability to communicate clearly, influence & lead others, cause positive change, manage conflicts, build bonds with others by cooperating.
- Your result indicates that your relationship management ability is Very high. You know how to develop and maintain good relationships, communicate clearly, inspire and influence others, work well in a team, and manage conflict.

## Skills and Abilities

### ● Your Skills and Abilities

The skills & abilities scores will help us to explore and identify different ways to reshape your career direction. This simple graph shows how you have scored on each of these skills and abilities. The graph on the top will show the average score of your overall skills and abilities.

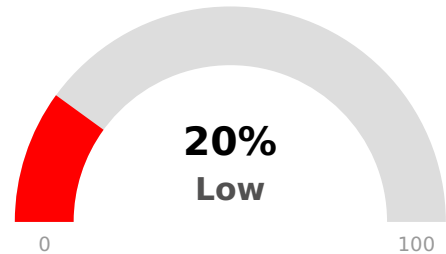
#### Overall Skills and Abilities

64% - Good



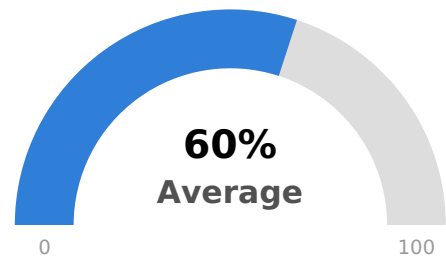
#### Numerical Ability

- Your numerical skills need improvement.
- Numeracy involves an understanding of numerical data and numbers.
- Being competent and confident while working with numbers is a skill, that holds an advantage in a wide range of career options.



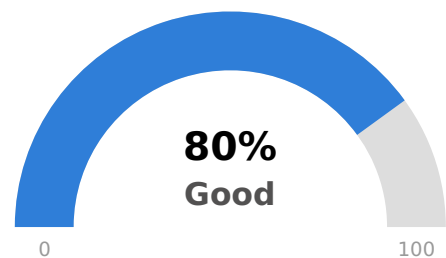
#### Logical Ability

- Your logical skills are average.
- Logical thinking is very important for analytical profiles.
- Being able to understand and analyze data in different formats is considered an essential skill in many career options.



#### Verbal Ability

- Your communication skills are good.
- Good verbal and written communication helps you to communicate your message effectively.

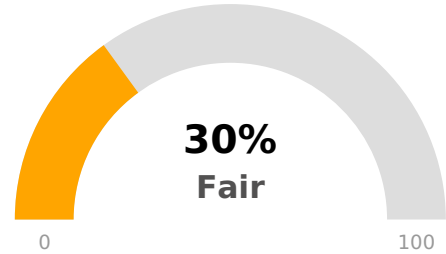


## Skills and Abilities

### ● Your Skills and Abilities

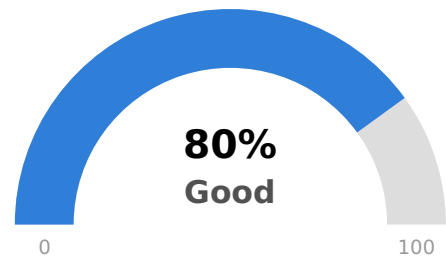
#### Clerical and Organizing Skills

- Your organizing & planning skills are fair.
- It includes general organizing, planning, time management, scheduling, coordinating resources and meeting deadlines.



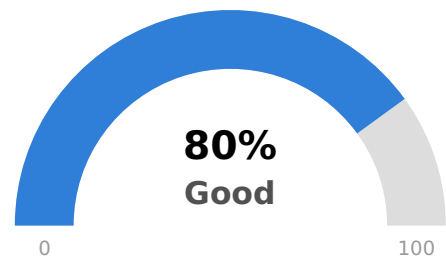
#### Spatial & Visualization Ability

- Your visualization skills are good.
- This skill allows you to explore, analyze, and create visual solutions.
- It is important in many academic and professional career fields.



#### Leadership & Decision making skills

- Your leadership & decision-making skills are good.
- It includes strategic thinking, planning, people management, change management, communication, and persuasion and influencing.
- These skills allow you to make decisions quickly, adapt to changing scenarios and respond to opportunities promptly.



## Skills and Abilities

### ● Your Skills and Abilities

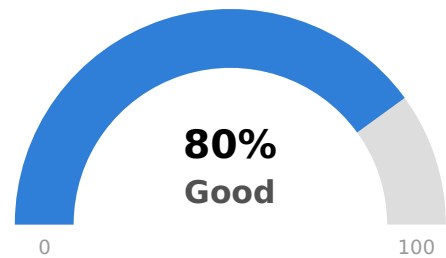
#### Social & Co-operation Skills

- Your social and cooperation skills are excellent.
- Social skills are important because they help you build, maintain and grow relationships with others.
- This skill is beneficial in the service industry and social causes.



#### Mechanical Abilities

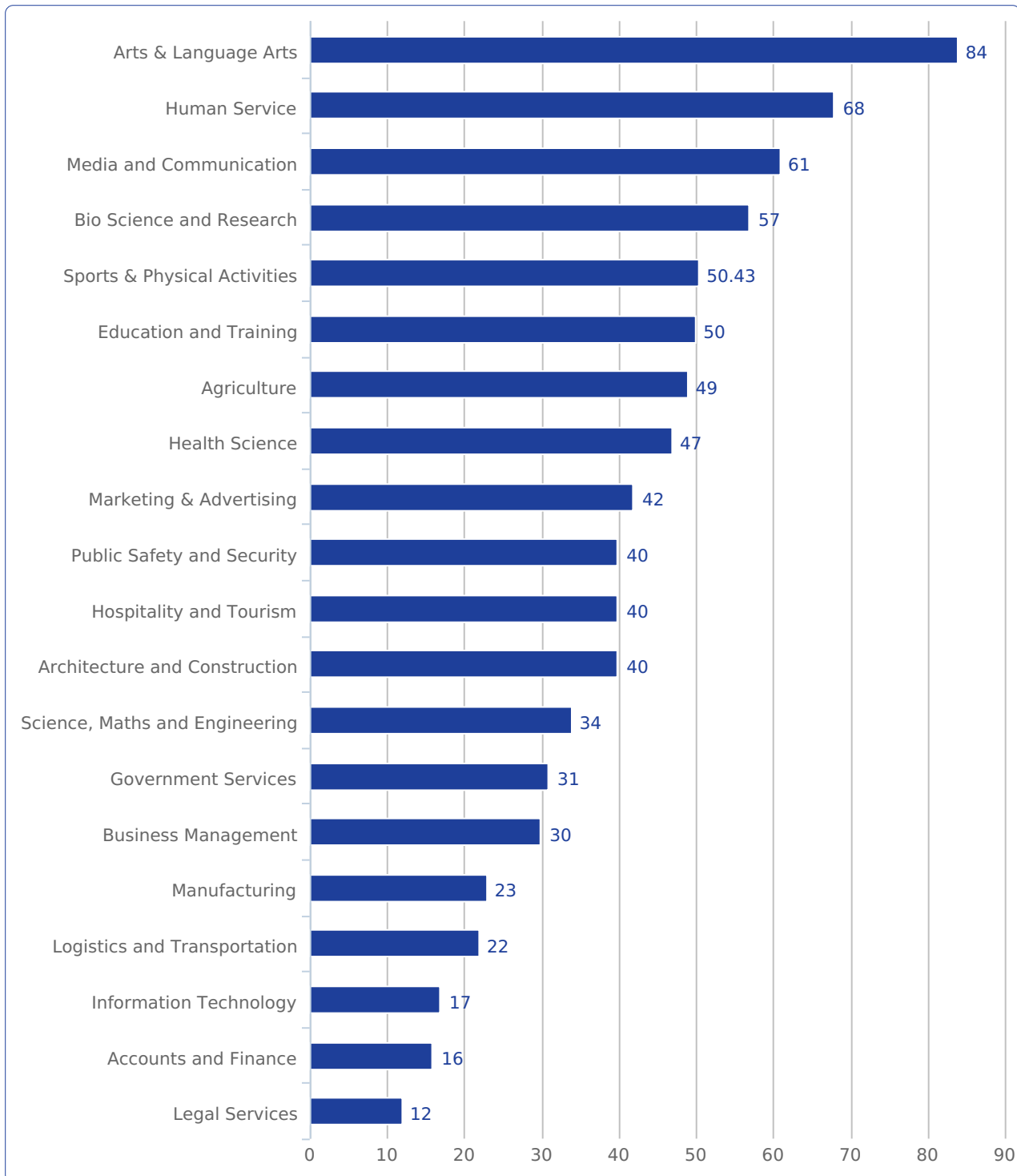
- The score indicates that your mechanical ability is good.
- This section evaluates your basic mechanical understanding and mechanical knowledge.
- This skill is required for many career options like engineering and mechanical services.



# Career Clusters

## ● Your Career Clusters

Career Clusters are groups of similar occupations and industries that require similar skills. It provides a career road map for pursuing further education and career opportunities. They help you connect your Education with your Career Planning. Career Cluster helps you narrow down your occupation choices based on your assessment responses. Results show which career clusters would be best to explore. A simple graph report shows how you have scored on each of the career clusters.



## Selected Career Clusters

### ● Your Selected 4 Career Clusters

#### Arts & Language Arts

1

- Arts and communications professionals use creativity and talents on the job.
- You might work for an audience as a performer or artist.
- This includes painters, dancers, sculptors, actors, and singers.
- You might work behind the scenes to make a performance successful.
- This includes set designers, editors, broadcast technicians, and camera operators.

#### Human Service

2

- Human services professionals help individual and families meet their personal needs.
- You might work in a government office, hospital, nonprofit agency or independent counselor.
- You will be involved in social support and social activities.

#### Media and Communication

3

- Media studies graduates typically enter careers in the media, cultural and creative industries.
- Areas of work include television and radio, film and video, digital media, computer games, journalism, writing and publishing, PR and media practice.
- Journalism is a part of Mass Communication but Mass Communication isn't a part of Journalism.
- Provide information of current happenings in the society.

## Selected Career Clusters

### ● Your Selected 4 Career Clusters

#### Bio Science and Research



- Science professionals do scientific research in laboratories or the field.
- You will plan or design products and systems.
- You will do research and read blueprints.
- You might support scientists, mathematicians, or engineers in their work.

## Career Path

### ● Your Career Paths

Recommendations for you				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
1	<b>Creative Writer - Arts &amp; Language Arts</b> Creative writer, Story teller	Very High:95 	Very High:87 	Top Choice
2	<b>Editor, Copy-writer - Media and Communication</b> Editor, news writer	Very High:95 	Very High:80 	Top Choice
3	<b>Fashion Designing - Arts &amp; Language Arts</b> Fashion Designer, Stylist, Costume Designer	Very High:94 	Very High:90 	Top Choice
4	<b>Cosmetology - Arts &amp; Language Arts</b> Cosmetologist, Stylist, Beauty Expert	Very High:87 	Very High:80 	Top Choice
5	<b>Liberal Arts - Arts &amp; Language Arts</b> Sociologist, Psychologist, artist	Very High:84 	Very High:90 	Top Choice
6	<b>Fine Arts - Drawing and Painting - Arts &amp; Language Arts</b> Fine Artist, Illustrator, Portrait Artist, Sculptor	Very High:81 	Very High:90 	Top Choice
7	<b>Photography - Arts &amp; Language Arts</b> Photographer, Photo editor, Special effects	Very High:80 	Very High:80 	Top Choice
8	<b>Accessory Design - Arts &amp; Language Arts</b> Jewelry Designer, Gemology, Earrings Fabricator	Very High:79 	Very High:90 	Top Choice
9	<b>Interpreter &amp; Translator - Arts &amp; Language Arts</b> Foreign Language Interpreter, Language Translator	Very High:79 	Very High:80 	Top Choice









## Career Path

### ● Your Career Paths

Recommendations for you				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
10	<b>Culinary Arts - Hospitality and Tourism</b> Chef, Food Expert	Very High:78 	Very High:86 	Top Choice
11	<b>Home Science - Human Service</b> Healthcare Industry, Teaching and Research	High:73 	Very High:87 	Good Choice
12	<b>Visual Merchandiser - Marketing &amp; Advertising</b> Fashion Communication, In-Store Marketing Associate	High:71 	High:73 	Good Choice
13	<b>Performing Arts - Arts &amp; Language Arts</b> Actor, Singer, Musician	High:71 	Very High:90 	Good Choice
14	<b>Sociology - Human Service</b> Social Worker, Human Rights Worker, N.G.O Volunteer	High:70 	Very High:90 	Good Choice
15	<b>Product Designing - Arts &amp; Language Arts</b> Product Designing, Lifestyle Product Design	High:68 	Very High:84 	Good Choice
16	<b>Counselling Psychology - Human Service</b> Career Counsellor, Behavioural Counsellor, relationship Counsellor	High:68 	Very High:90 	Good Choice
17	<b>Interior Designing - Arts &amp; Language Arts</b> Interior designer, Home decor expert	High:67 	Very High:80 	Good Choice
18	<b>Multimedia, Animation, Gaming and VFX - Arts &amp; Language Arts</b> Animator, 3D Artist, Game Designer, Special Effects	High:64 	Very High:80 	Good Choice

## Career Path

### ● Your Career Paths

Recommendations for you				
	Career Paths	Psy. Analysis	Skill and Abilities	Comment
19	<b>Graphical Designing - Arts &amp; Language Arts</b> Graphical Designer, Logo designer, Print Collateral Designer	High:61 	Very High:80 	Good Choice
20	<b>Pre-Construction and Landscape Designing - Architecture and Construction</b> Interior designer, Landscape Designing	High:61 	Very High:80 	Good Choice
21	<b>Alternative Medicine - Health Science</b> Ayurveda Medical Officer, Unani Specialist	High:60 	Very High:80 	Good Choice
22	<b>Therapy Science - Health Science</b> Physiotherapists, Occupational Therapist	High:60 	Very High:84 	Good Choice

## Summary Sheet

- **Our career assessment is based on the concept of correlation theory and various psychometric and statistical models.**

<b>Career Personality</b>	Introvert + Perceiving + Feeling + Sensing
<b>Career Interest</b>	Artistic + Social
<b>Career Motivator</b>	Creativity
<b>Learning Style</b>	Visual Learning
<b>EQ</b>	Motivation
<b>Skills &amp; Abilities</b>	Numerical Ability[0%] +Logical Ability[60%] +Verbal Ability[80%] Clerical and Organizing Skills[30%] +Spatial & Visualization Ability[80%] +Leadership & Decision making skills[80%] Social & Co-operation Skills[100%] +Mechanical Abilities[80%] +
<b>Selected Clusters</b>	Arts & Language Arts+Human Service+Bio Science and Research+Media and Communication